Coverage Period: 01/01/2025 - 12/31/2025 Coverage for: Individual, Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-980-5319 or visit <u>uhc.com/aca-sample-policy</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-866-487-2365 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network: \$0 Individual / \$0 Family	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	Yes.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>healthcare.gov/coverage/preventive-care-benefits</u> .
Are there other <u>deductibles</u> for specific services?	Yes, <u>Prescription drugs</u> - \$4,500 Individual / \$9,000 Family <u>Deductible</u> does not apply to Tier 1 and Tier 2 drugs. There are no other <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network: \$9,200 Individual / \$18,400 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>uhc.com/xokdocfindoa2025</u> or call 1-800-980-5319 for a list of <u>network</u>	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical	Think tout thin ay		Limitations, Exceptions, & Other Important	
Event	Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you visit a health care provider's	Primary care visit to treat an injury or illness	\$50 <u>copay</u> /visit, <u>deductible</u> does not apply	Not Covered	None
office or clinic	Specialist visit	\$150 copay /visit, deductible does not apply	Not Covered	None
	Preventive care/ screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	Lab Testing: Free Standing/Office: \$30 copay /service, deductible does not apply Hospital: \$160 copay /service, deductible does not apply X-Ray/Diagnostics: Free Standing/Office: \$120 copay /service, deductible does not apply Hospital: \$200 copay /service, deductible does not apply	Not Covered	None
	Imaging (CT/PET scans, MRIs)	Free Standing/Office: \$400 copay /service, deductible does not apply Hospital: \$800 copay /service, deductible does not apply	Not Covered	None
If you need drugs	Tier 1 - \$0 Cost-share	No Charge	Not Covered	Provider means pharmacy for purposes of this section.
to treat your illness or condition	Tier 2 – Preferred Generic	\$20 <u>copay</u> /prescription, <u>deductible</u> does not apply	Not Covered	Retail: One month supply up to a 30-day supply or a 90-day supply at 2.5x the 30-day cost-share.  Mail-Order: Up to a 90-day supply at 2.5x the 30-day
More information about <b>prescription</b>	Tier 3 - Preferred Brand	40% coinsurance	Not Covered	<u>cost-share</u> .
drug coverage is available at	Tier 4 – Non-Preferred Brand	45% coinsurance	Not Covered	Specialty drugs limited to a 30-day supply at a network pharmacy.
uhc.com/xokdruglist	Tier 5 - Specialty	50% coinsurance	Not Covered	Certain drugs may have a <u>preauthorization</u> requirement. If you don't get <u>preauthorization</u> , benefits will not be

EXOK25IF0208213\_000 Page 2 of 6

Common Medical Services You May What You Will Pay		Limitations, Exceptions, & Other Important		
Event	Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
2025				covered. Certain preventive medications (including certain contraceptives) are covered at No Charge. See the website listed for information on drugs covered by your <u>plan</u> . Not all drugs are covered. Insulin products listed on the <u>Prescription Drug List</u> are covered at No Charge at a <u>network</u> pharmacy.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$375 <u>copay</u> /service, <u>deductible</u> does not apply	Not Covered	None
	Physician/surgeon fees	Free Standing/Office: \$375 copay /date of service, deductible does not apply Hospital: \$1,500 copay /date of service, deductible does not apply	Not Covered	None
If you need immediate medical	Emergency room care	\$2,250 <u>copay</u> /visit, <u>deductible</u> does not apply	\$2,250 <u>copay</u> /visit, <u>deductible</u> does not apply	None
attention	Emergency medical transportation	\$2,250 copay /transport, deductible does not apply	\$2,250 copay /transport, deductible does not apply	None
	<u>Urgent care</u>	\$100 copay /visit, deductible does not apply	Not Covered	Virtual visits - No Charge by a Designated Virtual Network Provider.
If you have a hospital stay	Facility fee (e.g., hospital room)	\$3,000 <u>copay</u> /day up to 3 days /admission, <u>deductible</u> does not apply	Not Covered	None
	Physician/surgeon fees	No Charge	Not Covered	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit: \$50 copay /visit, deductible does not apply Intensive Outpatient: \$250 copay /visit, deductible does not apply All Other Outpatient: \$375 copay /visit, deductible	Not Covered	None

EXOK25IF0208213\_000 Page 3 of 6

Common Medical Services You May What You Will Pay		Limitations, Exceptions, & Other Important			
Event	Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
		does not apply			
	Inpatient services	\$3,000 <u>copay</u> /day up to 3 days /admission, <u>deductible</u> does not apply	Not Covered	None	
If you are pregnant	Office visits	No Charge	Not Covered	Cost-sharing does not apply for preventive services.	
	Childbirth/delivery professional services	No Charge	Not Covered	Depending on the type of service, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care	
	Childbirth/delivery facility services	\$3,000 <u>copay</u> /day up to 3 days /admission, <u>deductible</u> does not apply	Not Covered	may include tests and services described elsewhere in the SBC (i.e., ultrasound.)	
If you need help recovering or have	Home health care	50% <u>coinsurance,</u> <u>deductible</u> does not apply	Not Covered	Limited to 30 visits/year	
other special health needs	Rehabilitation services	\$100 copay /visit, deductible does not apply	Not Covered	Limits/year: Occupational, Physical, Speech: combined limit 25 visits; Cardiac, Pulmonary: Unlimited visits each	
	Habilitative services	\$100 copay /visit, deductible does not apply	Not Covered	Limits/year: Occupational, Physical, Speech: combined limit 25 visits; No limits apply for treatment of Autism Spectrum Disorder Services.	
	Skilled nursing care	\$3,000 <u>copay</u> /day up to 3 days /admission, <u>deductible</u> does not apply	Not Covered	Skilled nursing is limited to 30 days/year. Inpatient rehabilitation limited to 30 days/year.	
	Durable medical equipment	50% <u>coinsurance</u> , <u>deductible</u> does not apply	Not Covered	None	
	Hospice services	50% <u>coinsurance</u> , <u>deductible</u> does not apply	Not Covered	None	
If your child needs	Children's eye exam	No Charge	Not Covered	Limited to 1 exam/12 months.	
dental or eye care	Children's glasses	50% <u>coinsurance</u> , <u>deductible</u> does not apply	Not Covered	Limited to 1 pair/12 months.	
	Children's dental check-up	No Charge	Not Covered	Limited to 2 visits/12 months.	

EXOK25IF0208213\_000 Page 4 of 6

#### **Excluded Services & Other Covered Services:**

#### Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except in cases of rape, incest, or when Dental care (Adult)
- the life of the mother is endangered)
- Acupuncture
- Bariatric surgery Cosmetic surgery

- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S. Weight loss programs
- Routine eve care (Adult)
- Routine foot care except as covered for certain diseases

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic (manipulative) care

- Hearing aids 1 purchase per hearing impaired ear /48 months
- Private-duty nursing 85 visits /vear

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: UnitedHealthcare of Oklahoma, Inc. at 1-800-980-5319 or U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa or Oklahoma Insurance Department, 400 NE 50th Street, Oklahoma City, OK 73105,1-405-521-2828 or oid.ok.gov or Office of Personnel Management Multi State Plan Program: opm.gov/healthcare-insurance/multi-state-plan-program/external-review/. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the Member Service number listed on the back of your ID card or myuhc.com/exchange or the Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa or Oklahoma Insurance Department at 1-405-521-2828 or oid.ok.gov.

Additionally, a consumer assistance program may help you file your appeal. Contact dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa.

#### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-980-5319

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-980-5319

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-980-5319 Navajo (Dine): Dinek'ehqo shika at'ohwol ninisingo, kwijijgo holne' 1-800-980-5319

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

EXOK25IF0208213 000 Page 5 of 6

#### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in-<u>network</u> pre-natal care and a hospital delivery)

I he <u>plan's</u> overall <u>deductible</u>	\$0
Specialist copayment	\$150
■ Hospital (facility) copayment	\$3,000

# ■ Other <u>coinsurance</u> 50% This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)

Specialist visit (anesthesia)

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$150
■ Hospital (facility) <u>copayment</u>	\$3,000

#### Other <u>coinsurance</u> 50% This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

#### **Mia's Simple Fracture**

(in-<u>network</u> emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$150

Hospital (facility) <u>copayment</u> \$3,000

■ Other <u>coinsurance</u> 50%

## This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
<u>Deductibles</u>	\$0
<u>Copayments</u>	\$3,700
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$3,760

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$700
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$700

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$0
<u>Copayments</u>	\$2,700
<u>Coinsurance</u>	\$20
What isn't covered	d
Limits or exclusions	\$0
The total Mia would pay is	\$2,720

Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.