The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-331-4680 or visit <u>uhc.com/aca-sample-policy</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-866-487-2365 to request a copy.

| Important Questions   | Answers   | Why This Matters  |
|---|---|---|
| What is the overall<br><u>deductible</u> ?                                | \$0   | See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.  |
| Are there services covered<br>before you meet your<br><u>deductible</u> ? | Yes.  | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.   |
| Are there other <u>deductibles</u> for specific services?                 | No.   | You don't have to meet <u>deductibles</u> for specific services.  |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ?   | Not Applicable  | This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.  |
| What is not included in the<br>out-of-pocket limit?                       | Not Applicable  | This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.  |
| Will you pay less if you use<br>a <u>network provider</u> ?               | 1-800-331-4680 for a list of <u>network</u><br>providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network</u> <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to<br>see a <u>specialist</u> ?             | No.   | You can see the <u>specialist</u> you choose without a <u>referral</u> .  |

| Common Medical        | Services You May           | What You Will Pay   |  | Limitations, Exceptions, & Other Important |
|-----------------------|----------------------------|---|--|--|
| Event                 | Need                       | Indian Health Care<br>Provider (IHCP)<br>(You will pay the least) | Non-IHCP Provider<br>(You will pay the most) | Information                                |
| If you visit a health | Primary care visit to      | No Charge   | No Charge                                    | None                                       |
| care provider's       | treat an injury or illness |   |  |  |
| office or clinic      | <u>Specialist</u> visit    | No Charge   | No Charge                                    | None                                       |

| Common Medical  | Services You May   | What You Will Pay   |  | Limitations, Exceptions, & Other Important  |  |
|---|--|---|--|---|--|
| Event   | Need   | Indian Health Care<br>Provider (IHCP)<br>(You will pay the least) | Non-IHCP Provider<br>(You will pay the most) | Information   |  |
|   | <u>Preventive care</u> /<br><u>screening</u> /<br>immunization | No Charge   | No Charge                                    | You may have to pay for services that aren't preventive.<br>Ask your <u>provider</u> if the services needed are preventive.<br>Then check what your <u>plan</u> will pay for.   |  |
| If you have a test  | <u>Diagnostic test</u> (x-ray,<br>blood work)                  | No Charge   | No Charge                                    | None  |  |
|   | Imaging (CT/PET scans, MRIs)                                   | No Charge   | No Charge                                    | None  |  |
| If you need drugs   | Tier 1 - \$0 Cost-share  | No Charge   | No Charge                                    | <u>Provider</u> means pharmacy for purposes of this section.  |  |
| to treat your illness<br>or condition                         | Tier 2 – Preferred<br>Generic                                  | No Charge   | No Charge                                    | Retail: One month supply up to a 30-day supply or a 90-<br>day supply at 2.5x the 30-day cost-share.<br>Mail-Order: Up to a 90-day supply at 2.5x the 30-day  |  |
| More information  | Tier 3 - Preferred Brand                                       | No Charge   | No Charge                                    | cost-share.   |  |
| about <b>prescription</b><br>drug coverage is<br>available at | Tier 4 – Non-Preferred<br>Brand                                | No Charge   | No Charge                                    | Specialty drugs limited to a 30-day supply at a network pharmacy.   |  |
| uhc.com/xohdruglist<br>2025                                   | Tier 5 - Specialty   | No Charge   | No Charge                                    | Certain drugs may have a <u>preauthorization</u> requirement.<br>If you don't get <u>preauthorization</u> , benefits will not be<br>covered. Certain preventive medications (including<br>certain contraceptives) are covered at No Charge.<br>See the website listed for information on drugs covered<br>by your <u>plan</u> . Not all drugs are covered.<br>Insulin products listed on the <u>Prescription Drug</u> List are<br>covered at No Charge at a network pharmacy. |  |
| lf you have<br>outpatient surgery                             | Facility fee (e.g.,<br>ambulatory surgery<br>center)           | No Charge   | No Charge                                    | None  |  |
|   | Physician/surgeon fees   | No Charge   | No Charge                                    | None  |  |
| lf you need   | Emergency room care  | No Charge   | No Charge                                    | None  |  |
| immediate medical attention                                   | Emergency medical transportation                               | No Charge   | No Charge                                    | None  |  |
|   | Urgent care  | No Charge   | No Charge                                    | Virtual visits - No Charge by a Designated Virtual<br>Provider.   |  |
| lf you have a   | Facility fee (e.g.,<br>hospital room)                          | No Charge   | No Charge                                    | None  |  |

| Common Medical  | Services You May                             | What You Will Pay   |   | Limitations, Exceptions, & Other Important   |  |
|---|--|---|---|--|--|
| Event   | Need   | Indian Health Care<br>Provider (IHCP)<br>(You will pay the least)                                   | Non-IHCP Provider<br>(You will pay the most)  | Information  |  |
| hospital stay   | Physician/surgeon fees                       | No Charge   | No Charge   | None   |  |
| If you need mental<br>health, behavioral<br>health, or<br>substance abuse<br>services | Outpatient services                          | Office Visit: No Charge<br>Intensive Outpatient: No<br>Charge<br>All Other Outpatient: No<br>Charge | Office Visit: No Charge<br>Intensive Outpatient: No<br>Charge<br>All Other Outpatient: No<br>Charge | None   |  |
|   | Inpatient services                           | No Charge   | No Charge   | None   |  |
| If you are pregnant   | Office visits                                | No Charge   | No Charge   | None   |  |
|   | Childbirth/delivery<br>professional services | No Charge   | No Charge   |  |  |
|   | Childbirth/delivery<br>facility services     | No Charge   | No Charge   |  |  |
| If you need help  | Home health care                             | No Charge   | No Charge   | Limited to 100 visits/year   |  |
| recovering or have<br>other special<br>health needs                                   | Rehabilitation services                      | No Charge   | No Charge   | Limits/year: Cardiac: 36 visits; Physical, Speech,<br>Pulmonary, Occupational: 20 visits each  |  |
| neatth needs  | <u>Habilitative services</u>                 | No Charge   | No Charge   | Limits/year: Speech, Physical, Occupational: 20 visits<br>each<br>No limits apply for treatment of treatment of Autism<br>Spectrum Disorder. |  |
|   | Skilled nursing care                         | No Charge   | No Charge   | Skilled nursing is limited to 90 days/year.<br>Inpatient rehabilitation limited to 60 days/year.   |  |
|   | Durable medical<br>equipment                 | No Charge   | No Charge   | None   |  |
|   | Hospice services                             | No Charge   | No Charge   | None   |  |
| If your child needs   | Children's eye exam                          | No Charge   | No Charge   | Limited to 1 exam/12 months.   |  |
| dental or eye care  | Children's glasses                           | No Charge   | No Charge   | Limited to 1 pair/12 months.   |  |
|   | Children's dental<br>check-up                | No Charge   | No Charge   | Limited to 2 visits/12 months.   |  |

**Excluded Services & Other Covered Services:** 

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) |  |   |
|--|--|---|
| • Abortion - (except in cases of rape, incest, or when • Cosmetic surgery • Non-emergency care when traveling outside the U.S                    |  |   |
| the life of the mother is endangered)  | Hearing aids   | <ul> <li>Routine foot care - except as covered for certain</li> </ul> |
| Acupuncture  | Long-term care   | diseases  |
| Bariatric surgery  |  | Weight loss programs  |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)              |  |   |
| <ul> <li>Chiropractic (manipulative) care - 12 visits/year</li> <li>Dental care (Adult) - 2 visits/12 months</li> </ul>                          | <ul> <li>Infertility treatment - diagnosis and treatment of<br/>underlying causes</li> </ul> | Routine eye care (Adult) - 1 exam/12 months                           |

• Private-duty nursing - 90 visits /year

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: UnitedHealthcare of Ohio, Inc. at 1-800-331-4680 or U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa or Ohio Department of Insurance, 50 W. Town Street, #300, Columbus, OH 43215, 1-800-686-1526 or insurance.ohio.gov or Office of Personnel Management Multi State Plan Program: opm.gov/healthcare-insurance/multi-state-plan-program/external-review/. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Member Service number listed on the back of your ID card or <u>myuhc.com/exchange</u> or the Employee Benefits Security Administration at 1-866-444-3272 or <u>dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u> or Ohio Department of Insurance at 1-800-686-1526 or <u>insurance.ohio.gov</u>.

Additionally, a consumer assistance program may help you file your <u>appeal</u>. Contact <u>dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u>.

## Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

# Does this plan meet the Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

# Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-331-4680 Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-331-4680 Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-331-4680 Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-331-4680

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| <b>Peg is Having a Baby</b><br>(9 months of in- <u>network</u> pre-natal care and a |    |  |
|---|----|--|
| hospital delivery)  |    |  |
| The plan's overall deductible \$0   |    |  |
| Specialist copayment \$0  |    |  |
| Hospital (facility) <u>coinsurance</u>  | 0% |  |
| Other <u>coinsurance</u>  | 0% |  |

## This EXAMPLE event includes services like:

<u>Specialist</u> office visits (*pre-natal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (*ultrasounds and blood work*) <u>Specialist</u> visit (*anesthesia*)

| Total Example Cost              | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: |          |
| Cost Sharing                    |          |
| <u>Deductibles</u>              | \$0      |
| Copayments                      | \$0      |
| Coinsurance                     | \$0      |
| What isn't covered              |          |
| Limits or exclusions            | \$60     |
| The total Peg would pay is      | \$60     |

| Managing Joe's Type 2 Diabetes<br>(a year of routine in- <u>network</u> care of a well-<br>controlled condition) |     |
|--|-----|
| The plan's overall <u>deductible</u>   | \$0 |
| Specialist copayment   | \$0 |
| Hospital (facility) <u>coinsurance</u>   | 0%  |
| Other <u>coinsurance</u>   | 0%  |

## This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

| Total Example Cost              | \$5,600 |
|---------------------------------|---------|
| In this example, Joe would pay: |         |
| Cost Sharing                    |         |
| Deductibles                     | \$0     |
| <u>Copayments</u>               | \$0     |
| Coinsurance                     | \$0     |
| What isn't covered              |         |
| Limits or exclusions            | \$0     |
| The total Joe would pay is      | \$0     |

# Mia's Simple Fracture

(in-network emergency room visit and follow up care)The plan's overall deductible\$0Specialist copayment\$0Hospital (facility) coinsurance0%Other coinsurance0%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost              | \$2,800 |
|---------------------------------|---------|
| In this example, Mia would pay: |         |
| Cost Sharing                    |         |
| Deductibles                     | \$0     |
| <u>Copayments</u>               | \$0     |
| Coinsurance                     | \$0     |
| What isn't covered              |         |
| Limits or exclusions            | \$0     |
| The total Mia would pay is      | \$0     |