The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-569-2094 or visit uhc.com/aca-sample-policy. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-866-487-2365 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	<u>Network</u> : \$0 Individual / \$0 Family	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your <u>deductible</u> ?	Yes.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>healthcare.gov/coverage/preventive-care-benefits</u> .
Are there other <u>deductibles</u> for specific services?	Yes, <u>Prescription drugs</u> - \$4,500 Individual / \$9,000 Family <u>Deductible</u> does not apply to Tier 1 and Tier 2 drugs. There are no other <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<u>Network</u> : \$9,200 Individual / \$18,400 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	<u>Premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>uhc.com/xscdocfindoa2025</u> or call 1-866-569-2094 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network</u> <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical	Services You May	What Yo	u Will Pay	Limitations, Exceptions, & Other Important
Event	Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
lf you visit a health care <u>provider's</u>	Primary care visit to treat an injury or illness	\$50 <u>copay</u> /visit, <u>deductible</u> does not apply	Not Covered	None
office or clinic	<u>Specialist</u> visit	\$110 <u>copay</u> /visit, <u>deductible</u> does not apply	Not Covered	None
	Preventive care/ screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Lab Testing: Free Standing/Office: \$20 <u>copay</u> /service, <u>deductible</u> does not apply Hospital: \$150 <u>copay</u> /service, <u>deductible</u> does not apply X-Ray/Diagnostics: Free Standing/Office: \$150 <u>copay</u> /service, <u>deductible</u> does not apply Hospital: \$250 <u>copay</u> /service, <u>deductible</u> does not apply	Not Covered	None
	Imaging (CT/PET scans, MRIs)	Free Standing/Office: \$300 <u>copay</u> /service, <u>deductible</u> does not apply Hospital: \$800 <u>copay</u> /service, <u>deductible</u> does not apply	Not Covered	None
If you need drugs	Tier 1 - \$0 Cost-share	No Charge	Not Covered	Provider means pharmacy for purposes of this section. Retail: One month supply up to a 30-day supply or a 90-
to treat your illness or condition	Tier 2 – Preferred Generic	\$20 <u>copay</u> /prescription, <u>deductible</u> does not apply	Not Covered	day supply at 2.5x the 30-day supply of a 30-day supply of a 90- Mail-Order: Up to a 90-day supply at 2.5x the 30-day
More information about prescription	Tier 3 - Preferred Brand	40% coinsurance	Not Covered	<u>cost-share</u> .
drug coverage is available at	Tier 4 – Non-Preferred Brand	45% coinsurance	Not Covered	<u>Specialty drugs</u> limited to a 30-day supply at a <u>network</u> pharmacy.
uhc.com/xscdruglist	Tier 5 - Specialty	50% <u>coinsurance</u>	Not Covered	Certain drugs may have a <u>preauthorization</u> requirement. If you don't get <u>preauthorization</u> , benefits will not be

Common Medical	Services You May	What You Will Pay		Limitations, Exceptions, & Other Important
Event	Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
<u>2025</u>				covered. Certain preventive medications (including certain contraceptives) are covered at No Charge. See the website listed for information on drugs covered by your <u>plan</u> . Not all drugs are covered. Insulin products listed on the <u>Prescription Drug List</u> are covered at No Charge at a <u>network</u> pharmacy.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$375 <u>copay</u> /service, <u>deductible</u> does not apply	Not Covered	None
	Physician/surgeon fees	Free Standing/Office: \$375 <u>copay</u> /date of service, <u>deductible</u> does not apply Hospital: \$1,500 <u>copay</u> /date of service, <u>deductible</u> does not apply	Not Covered	None
If you need immediate medical	Emergency room care	\$2,000 <u>copay</u> /visit, <u>deductible</u> does not apply	\$2,000 <u>copay</u> /visit, <u>deductible</u> does not apply	None
attention	Emergency medical transportation	\$2,000 <u>copay</u> /transport, <u>deductible</u> does not apply	\$2,000 <u>copay</u> /transport, <u>deductible</u> does not apply	None
	Urgent care	\$100 <u>copay</u> /visit, <u>deductible</u> does not apply	Not Covered	Virtual visits - No Charge by a Designated Virtual Network Provider.
lf you have a hospital stay	Facility fee (e.g., hospital room)	\$3,000 <u>copay</u> /day up to 3 days /admission, <u>deductible</u> does not apply	Not Covered	None
	Physician/surgeon fees	No Charge	Not Covered	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit: \$70 <u>copay</u> /visit, <u>deductible</u> does not apply Intensive Outpatient: \$220 <u>copay</u> /visit, <u>deductible</u> does not apply All Other Outpatient: \$330 copay /visit, <u>deductible</u>	Not Covered	None

Common Medical	Services You May	What You Will Pay		Limitations, Exceptions, & Other Important
Event	Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
		does not apply		
	Inpatient services	\$3,000 <u>copay</u> /day up to 3 days /admission, <u>deductible</u> does not apply	Not Covered	None
If you are pregnant	Office visits	No Charge	Not Covered	Cost-sharing does not apply for preventive services.
	Childbirth/delivery professional services	No Charge	Not Covered	Depending on the type of service, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care
	Childbirth/delivery facility services	\$3,000 <u>copay</u> /day up to 3 days /admission, <u>deductible</u> does not apply	Not Covered	may include tests and services described elsewhere in the SBC (i.e., ultrasound.)
If you need help recovering or have	Home health care	50% <u>coinsurance,</u> <u>deductible</u> does not apply	Not Covered	Limited to 60 visits/year.
other special health needs	Rehabilitation services	\$110 <u>copay</u> /visit, <u>deductible</u> does not apply	Not Covered	Limits/year: Cardiac, Pulmonary: Unlimited visits each; Physical, Speech, Occupational: 30 visits each No limits apply for treatment of Autism Spectrum Disorder Services.
	Habilitative services	\$110 <u>copay</u> /visit, <u>deductible</u> does not apply	Not Covered	Limits/year: Speech, Physical, Occupational: Unlimited visits each
	Skilled nursing care	\$3,000 <u>copay</u> /day up to 3 days /admission, <u>deductible</u> does not apply	Not Covered	Skilled nursing is limited to 60 days/year.
	Durable medical equipment	50% <u>coinsurance,</u> <u>deductible</u> does not apply	Not Covered	None
	Hospice services	50% <u>coinsurance,</u> <u>deductible</u> does not apply	Not Covered	Limited to 6 months per episode of care.
If your child needs	Children's eye exam	No Charge	Not Covered	Limited to 1 exam/12 months.
dental or eye care	Children's glasses	50% <u>coinsurance,</u> deductible does not apply	Not Covered	Limited to 1 pair/12 months.
	Children's dental check-up	No Charge	Not Covered	Limited to 2 visits/12 months.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (C	check your policy or <u>plan</u> document for more informa	tion and a list of any other <u>excluded</u> <u>services</u> .)
• Abortion - (except in cases of rape, incest, or when	Hearing aids	 Private-duty nursing
the life of the mother is endangered)	Infertility treatment	 Routine foot care - except as covered for certain
Acupuncture	Long-term care	diseases
 Bariatric surgery 	• Non-emergency care when traveling outside the U.S.	Weight loss programs
Cosmetic surgery		

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)			
Chiropractic (manipulative) care	 Dental care (Adult) - 2 visits/12 months 	Routine eye care (Adult) - 1 exam/12 months	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: UnitedHealthcare of South Carolina, Inc. at 1-866-569-2094 or U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa or South Carolina Department of Insurance, 1201 Main Street, Suite 1000, Columbia, SC 29201, 1-803-737-6160 or doi.sc.gov or Office of Personnel Management Multi State Plan Program: opm.gov/healthcare-insurance/multi-state-plan-program/external-review/. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Member Service number listed on the back of your ID card or <u>myuhc.com/exchange</u> or the Employee Benefits Security Administration at 1-866-444-3272 or <u>dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u> or South Carolina Department of Insurance at 803-737-6160 or <u>doi.sc.gov</u>.

Additionally, a consumer assistance program may help you file your appeal. Contact dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-569-2094 Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-569-2094 Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-866-569-2094 Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-569-2094

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in- <u>network</u> pre-natal care	and a
hospital delivery)	
The plan's overall <u>deductible</u>	\$0
Specialist copayment	\$110
Hospital (facility) <u>copayment</u>	\$3,000
Other <u>coinsurance</u>	50%
This EXAMPLE event includes service	es like:
Specialist office visits (pre-natal care)	
Childbirth/Delivery Professional Services	;
Childbirth/Delivery Facility Services	
Diagnostic tests (ultrasounds and blood	work)
<u>Specialist</u> visit (anesthesia)	,

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$0
Copayments	\$3,600
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$3,660
Note: This plan has other deductibles	for specific sei

Managing Joe's Type 2 Diabe (a year of routine in- <u>network</u> care of a controlled condition)	
The plan's overall deductible	\$0
	\$110
Specialist copayment	
Hospital (facility) <u>copayment</u>	\$3,000
Other <u>coinsurance</u>	50%
This EXAMPLE event includes service	s like:
Primary care physician office visits (inclue	dina
disease education)	0
Diagnostic tests (blood work)	
Prescription drugs	
Durable medical equipment (glucose mete	r)

Total Example Cost	\$5,600	Total Example Cost
In this example, Joe would pay:		In this example, Mia wo
Cost Sharing		Cos
<u>Deductibles</u>	\$0	Deductibles
<u>Copayments</u>	\$700	Copayments
Coinsurance	\$0	Coinsurance
What isn't covered		What is
Limits or exclusions	\$0	Limits or exclusions
The total Joe would pay is	\$700	The total Mia would pay
vices included in this coverage example.	See "Are there o	other <u>deductibles</u> for specific

(in- <u>network</u> emergency room visit and for	ollow up
care)	
The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist copayment	\$110
Hospital (facility) <u>copayment</u>	\$3,000
Other coinsurance	50%
This EXAMPLE event includes services	s like:
Emergency room care (including medical s	supplies)
Diagnostic test (x-ray)	
Durchle medical equipment (arutebae)	

Mia's Simple Fracture

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
Deductibles	\$0
Copayments	\$2,600
Coinsurance	\$20
What isn't covered	1
Limits or exclusions	\$0
The total Mia would pay is	\$2,620
ner deductibles for specific services?"	row above.